

# Early Learning Board (ELB)

Thursday, March 15, 2018

1:00 am – 5:00 pm

*The public may attend the meeting in any of the locations specified below:*

**Main Site: CEED Center/KCAA  
2707 South King Street, Honolulu 96826**

**Board Members in Attendance:** Dana Balansag (for Director Bhanot), Ben Naki, Mike Fahey, Matt Shim (for Director Pressler), Ann Tom, Joanne Taira (for President Lassner), Wai’ale’ale Sarsona (for Jack Wong), Dan Miyamoto (for Superintendent Kishimoto), Edel Baguio-Larena, Bob Peters, Namaka Rawlins, Mari Uehara

**Absent:** Jin Chang, Kaina Bonacorsi, Cherilyn Shiinoki

**Executive Office on Early Learning staff in attendance:** Lauren Moriguchi, Chris Jackson

**Public in Attendance:** N/A

Agenda Item	Discussion	Action
<b>MINUTES:</b>		
<b>Welcome/Introductions—</b> Bob Peters	Bob welcomed the ELB members at 1:10 p.m. and reintroduced Leslie Mullens who would be continuing her work today to help the ELB move forward with its strategic initiatives.	
<b>Review Strategic Checklist –</b> Leslie Mullens	Leslie began with a check-in activity (“Constellation Exercise”) which she explained would help members identify their personal values and see how well other’s values are aligned with theirs. She introduced this as a “low-risk” get-to-know-you exercise. A second activity (“Problem Constellation Exercise”) was introduced to see where members were around a specific issue – EOEL expansion beyond Pre-K – and whether everyone was in agreement with terminology and with problem-identification.	

Early Learning Advisory Board

<http://elab.k12.hi.us>

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	<p>Leslie then reviewed the Vision Statement draft and the Strategic Checklist that was developed based on work at a previous meeting. This checklist is a list of criteria to serve as a decision-making tool and will help the ELB maintain good relationships, as well as take the emotions and personal agendas out of decision-making.</p>	
<p><b>Strategic Priorities: Planning the Action Plan</b> – Leslie Mullens</p>	<p>Leslie then led the ELB through a number of activities to support the planning of an Action Plan. This process included:</p> <ul style="list-style-type: none"> <li>• Breakout into planning groups</li> <li>• 90-minute action planning session</li> <li>• Flash feedback and revisions</li> </ul> <p>Breakout groups: Groups were tasked to identify the overarching problem of their breakout groups, and to then brainstorm challenges and opportunities to achieve the strategic goal they had identified.</p> <ul style="list-style-type: none"> <li>• ELB/EL System Players &amp; Role Clarity (Wai’ale’ale, Ben, Dan, Namaka)</li> <li>• EL Policies and Processes (Bob, Dana, Matt, Joanne, Lauren)</li> <li>• Expanding EOEL Focus Beyond Public Pre-K (Edel, Mike, Ann, Mari)</li> </ul> <p>Members rotated in round robin fashion to add to the list of challenges and opportunities. They then returned to their original breakout area to identify desired outcomes by the end of 2018 and the end of 2019, and to then identify major milestones (with timelines and persons responsible) to address the outcomes they had identified. Groups then reported out their work to the large group for feedback (member feedback could start with: “I like...”, “I wish/want...” or “I wonder...”).</p> <p>Next Steps: Leslie will transcribe the notes from today’s planning session and send to Bob for distribution.</p>	
<p><b>Public Comment:</b> Bob Peters</p>	<p>None provided</p>	
<p><b>Review and Approval of</b></p>	<p>Minutes were approved as distributed.</p>	

<b>3/8/18 Minutes:</b> Bob Peters		
<b>Review Agenda Outcomes</b> —Bob Peters	<ul style="list-style-type: none"> <li>• Problem Constellation Exercise – use this periodically to ensure clarity of what members are thinking.</li> <li>• Bob emailed the current draft of the Vision Statement to ELB – Matt is inviting additional feedback before the April meeting.</li> <li>• Reminder that the next ELB meeting will be on April 12 at Koolau Ballrooms @ 1:30. Members are invited to attend the Action Strategy All Teams meeting in the morning, starting at 8:30 a.m., and to have lunch with AS participants before the ELB meeting.</li> <li>• A recommendation has been made to establish a new Sub-Committee to address a pre-natal to 3 vision out of the breakout group focusing on “Expanding EOEL focus beyond Public Pre-K”: Mike, Edel, Ann, Mari (Ann will invite Jin to join this group). ELB members M/S/A the creation of this new sub-committee.</li> </ul> <p>Bob thanked Leslie for her facilitation of the ELB over the past several sessions in helping the group think through issues and in challenging the group to do what it can do, not what it can’t do. Members chimed in their thanks, as well.</p>	
<b>Announcements</b>	N/A	
<b>Executive Session</b>	No items from the AG.	
<b>Closing</b> —Mike Fahey	“Life is a gift and it offers us the privilege, opportunity, and responsibility to give something back by becoming more.” (Tony Robbins)	

Submitted by Chris Jackson