

## **Policy 1-101, relating to Supports for On-Track Development, Care and Learning**

### **On-Track Development, Care and Learning**

Every keiki, beginning at birth, has the opportunity to benefit from high-quality early childhood education, delivered by a well-prepared and well-compensated workforce across all settings.

EOEL shall promote the implementation of two elements related to workforce development:

1. Supporting early childhood professional preparation and development programs (e.g., with funding and other resources) in obtaining and maintaining early childhood professional standards as they apply to the different early care and learning settings in Hawai'i.
2. Promoting improvements in workforce compensation (inclusive of but not limited to wages, salaries and benefits) and institutionalizing equitable compensation structures.

[Approved Effective **DATE**]